



Springer Family Foods, LLC

Mailing: PO Box 97 · Sycamore, Kansas 67363

3321 CR 5800 · Independence, Kansas 67301

Phone (620) 331-0185 · Fax (620) 331-2008

APPLICANT INFORMATION

Last Name		First Name		Initial	Maiden
Home Address				City, State, Zip	
Phone No				E-mail Address	
Date Available				Desired Salary	
Position Applied for					
Are you a U.S. citizen?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, do you have legal right and necessary documents to work in the U.S.?	
		YES <input type="checkbox"/>	NO <input type="checkbox"/>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Did any company ever discharge you?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, give name of company (ies)	
Reason for discharge					
Have you ever been convicted of a crime other than a minor traffic violation?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, please explain offence and final disposition.	

EDUCATION

Type of School	Name and Location of School	Degree/Area of Study	Number of Years Attended	Graduated (Check One)
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No

U.S. MILITARY SERVICE

Branch of Service	Technical Specialization	Rank Attended

REFERENCES

Name	Address	Work Phone Number	Title	Years Known

DRIVER LICENSE INFORMATION

Some positions require a valid driver license. If the position(s) you are applying for requires a driver license:

Do you have a valid driver license? Yes No

License Number		Issuing State	
Expiration Date		Class	

Do you have means of transportation to work? Yes No

PREVIOUS EMPLOYMENT

<i>Dates</i>	<i>Name, Address, and Phone of Employer</i>	<i>Job Title and Supervisor</i>	<i>Major Duties</i>	<i>Salary or Wages</i>	<i>Reason for Leaving</i>
From <hr/> Mo Yr		Job Title		Starting	
To <hr/> Mo Yr		Supervisor		Final	
From <hr/> Mo Yr		Job Title		Starting	
To <hr/> Mo Yr		Supervisor		Final	
From <hr/> Mo Yr		Job Title		Starting	
To <hr/> Mo Yr		Supervisor		Final	

Were you raised on a farm? If yes, briefly describe:

What types and size of farm(s) have you worked on if not listed above?

Do you have any training or experience in the following areas? Farm Machinery Repair Yes No

Welding Yes No Motor Vehicle Repair Yes No

Electrical Yes No Building Construction Yes No

Operated Farm Machinery Yes No If yes, please describe:

Livestock Care Yes No If yes, please describe:

Swine Care Experience: Breeding/Gestation Farrowing Nursery Finishing Boar Stud

PLEASE READ CAREFULLY

In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record, and/or criminal history. I authorize anyone possessing this information to furnish it to the interested party and/or a 3rd party company upon request and I release anyone so authorized. The company and any 3rd party company is released from all liability and damages whatsoever in furnishing, obtaining, or using said information.

You are hereby acknowledging that the potential employer has the right to run a Motor Vehicle Record as part of your application for employment. You have the right to request information on the nature and scope of such a report. Any information will be held in the strictest confidence. Federal law prohibits discrimination in all employment practices because of race, color, religion, sex, national origin, age or disability. No question on this application is intended to secure information to be used for such discrimination.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations. I understand and agree that if employed the employment will be at will. I understand that my employer or I may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application does not imply employment and that this application and/or any other documents are not contracts of employment.

Signature		Date	
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